

### **CLARION-GOLDFIELD-DOWS**

## Community School District

## **COWBOY CHRONICLES**

From the Desk of Superintendent Dr. Bob Olson

**AUGUST 2019** 

#### Free Breakfast & Lunch Again for Elementary and Middle School

Effective July 1, 2019 through June 30, 2020 Clarion-Goldfield-Dows Elementary and Clarion-Goldfield-Dows Middle School will be participating in the Community Eligibility Program for the 2019-2020 school year. Section 104(a) of the Healthy, Hunger Free Kids Act of 2010 amended section 11 (a)(1) of the Richard B. Russell National School Lunch Act (42 U.S.C. 1759a(a)(1) (the law)

to provide an alternative to household applications for free and reduced-price meals in local educational agencies (LEAs) and schools with increased levels of low-income students. This alternative is referred to as the Community Eligibility Provision. All students enrolled in the Clarion-Goldfield-Dows Elementary and Middle Schools may participate in the breakfast and lunch program at no charge to them. Families will not have to fill out meal applications unless you have a student at the High School. Families are

asked to complete a household income survey.

## There will be a charge if your student takes any extras!!

Breakfast and lunch meals follow the United States Department of Agriculture(USDA) guidelines for healthy school meals. Please encourage students to participate in the school meal programs. If you have any questions, please contact the District office; 120 Central Ave E, Clarion, IA; 515-532-3423.



School District News

## BACK TO SCHOOL CONFERENCES & HIGH SCHOOL OPEN HOUSE

Elementary and Middle School students will not have regular classes on Monday, August 26. There will be pre-scheduled parent/student back-to-school conferences with no transportation or meals at the school. Elementary students signed up for a conference time during registration. Middle Schoolers will meet with their homebase teachers at the time they scheduled at the end of last school year. Elementary and Middle Schoolers begin regular classes Tuesday, August 27th, with 2:00 pm dismissals Wednesday and Friday of that week.

High School students begin regular classes Monday, August 26. They will run an early out schedule and dismiss at 2:00 pm with meals and transportation.

OPEN HOUSE FOR PARENTS OF HIGH SCHOOL STUDENTS BETWEEN 2:00 & 6:30 PM ON MONDAY, AUGUST 26.

PLEASE COME AND MEET THE TEACHERS!

#### **BREAKFAST**

Elementary & Middle School breakfast begins at 7:55 am. Elementary students are not to arrive before 7:45 am.

Breakfast at the High School begins at 7:15 am.

NO SCHOOL BREAKFAST SERVED ON LATE START DAYS!



#### **SCHOOL HOURS**

Clarion-Goldfield-Dows will dismiss at 2:00 pm MONDAY, AUG 26; WEDNESDAY, AUG 28; AND FRIDAY, AUGUST 30.

#### School District News



#### 602.8E EDUCATIONAL PROGRAM Series 600

#### Policy Title: Annual Notice of Nondiscrimination Code No. 602.8E

The Clarion-Goldfield-Dows CSD offers career and technical programs in the following areas of study:

- Agricultural Education
- Business Education
- Family and Consumer Sciences Education
- Industrial Education

It is the policy of the Clarion-Goldfield-Dows Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact Dr. Robert A. Olson, Equity Coordinator, 120 Central Avenue East, Clarion, Iowa 50525-1411 or 515-532-3423, X4.

Adopted: 6-18-18 Reviewed: Amended

## Carryover Period for the 2019-2020 Free and Reduced Meal Status Ends October 7

The meal status of students who participated in the Free and Reduced Price Meal Program last

#### School District News

school year will carry over through October 7, 2019. If the school does not receive a new application by October 7th, then the students' meal status will revert to full pay on October 8th.

No application is needed if the student lives in a household that has a member direct certified by the Iowa Department of Human Services. The school will mail notification letters to these households before the October 7th carryover deadline

Iowa Eligibility Applications for the 2019-2020 school year are available on the Clarion-Gold-field-Dows website at www.clargold.org and at the Elementary, Middle School, High School and District offices. Applications for Free or Reduced Price meal assistance may be filed at any time during the school year. If your family has a change in household size or income, you may become eligible for free or reduced price school meals.

If you have any questions about your household's meal status for the 2019-2020 school year or about the Free and Reduced Price Meal Program, please call Morgan Katz at the District office at 515-532-3423, ext. 5180.

## Affirmation of Board Support of School Discipline Policies

The Clarion-Goldfield-Dows Community School Board affirms its intent to support discipline policies, its intent to support school staff who enforce the discipline policies and its intent to hold school staff accountable for implementing the discipline policies.

## Release of Information and Photographs

In the Clarion-Goldfield-Dows Community School District, photographs or likenesses may be released without written consent unless qualified objectors comply with the following procedure.

If any parent or guardian of students under the age of 18, or students over the age of 18, object to this policy of releasing photographs or likenesses, they should contact IN WRITING by September 15, 2019 (or within two weeks of the student's enrollment, should it occur after this date), the superintendent, who will then notify the appropriate school principal. Address requests to Dr. Robert Olson, Superintendent, Clarion-Goldfield-Dows Schools, 120 Central Avenue E, Clarion, IA 50525.

## Abuse of Students By District Employees

As directed by Chapter 102 of the Iowa Code, the Clarion-Goldfield-Dows Community School District has appointed a designated investigator, who is responsible for the investigation of allegations regarding the abuse of students by school employees.

- 1. Physical abuse or intentional infliction of injury or excessive force. Contact Superintendent Dr. Robert Olson at 532-3423 or the county sheriff.
- 2. Sexual abuse by sexual offenses or misconduct or encouraging prostitution. Contact Meg Lingenfelter at 532-2463 or the county sheriff.

#### **Homeless Students**

The board will make reasonable efforts to identify homeless children and youth within the district, encourage their enrollment and eliminate barriers to their receiving an education which may exist in district policies or practices. The designated coordinator for identification of homeless children and for tracking and monitoring programs and activities for these children is Dr. Robert Olson, Superintendent, at 515-532-3423.

#### School District News

#### **Lead Disclosure/Water Testing**

Because of the danger of lead ingestion in young children and pregnant women, and because lead ingestion may cause lowered I.Q. and other developmental problems, the Clarion-Goldfield-Dows Community School has tested its water coolers for lead. The sample results have indicated extremely low levels that are within the limits prescribed by law. The sample results are on file in the main office of each school district.

Anyone having questions should contact Dr. Robert Olson, Superintendent, at 532-3423.

## **Equal Employment Opportunity**Affirmative Action

(Code No. 401.1) It is the policy of the Board of Directors to extend equal opportunities to all employees and to applicants for employment who meet the qualifications established for the classification of position for which they apply. No employee or applicant shall be discriminated against on the basis of race, creed, color, gender, national origin, religion, age or physical/mental disability.

The district will affirmatively recruit women and men, members of diverse social/ethnic groups and persons with disabilities for job categories where they are underrepresented. The district will also comply with veteran preference laws. It is also the policy of this agency to provide a fair and supportive work environment for all employees regardless of their gender, race, national origin, creed, age, marital status or disability. Harassment of a sexual nature or with demeaning intent related to race, national origin, gender, disability, age or religion, made by one employee to another is a violation of this policy.

Inquires or grievances related to this policy may be directed to the Director of Curriculum,

Administrative Office, Clarion, IA 50525-1113, phone 515-532-3423, to the Director of the Iowa Civil Rights Commission, or to the Director of the Region VII Office of the United States Equal Employment Opportunity Commission in Kansas City, MO.

## Notice to Parents: Human Growth and Development

The school shall provide instruction in human growth and development including instruction regarding human sexuality, self-esteem, stress management, interpersonal relationships and acquired immune deficiency syndrome. Parents may inspect the curriculum objectives and instructional materials prior to their use in the classroom. This information may be inspected by contacting the building principal at 515-532-2895 (High School), 515-532-2412 (Middle School) or 515-532-2873 (Elementary).

A pupil shall not be required to take instruction in Human Growth and Development if the pupil's parent or guardian completes a "Human Development Student Excuse Form". This form is available through the principals' offices and must be filed there upon completion.

#### **Student Directory Information**

The district and/or the principal of each school may release the following types of directory information to the public using discretion relative to the privacy of the student and the family and the totality of the surrounding circumstances: Name, Address, Telephone Listing, Date and Place of Birth, Major Field of Study, Participation in Officially recognized activities and sports, weight and height of members of athletic teams, Dates of Attendance, degrees and awards received, and the most previous school or institution attended by the student.

#### School District News

Parents, who do not want their child's directory information to be given out, and/or published, must notify their principal in writing no later than September 15 of each school year.

## 816 BOARD OF DIRECTORS Series 800 Policy Title: Collection of Unpaid Bills Code No. 816

The district has a fiduciary responsibility to seek payment of outstanding bills. Collection efforts however, shall not place students in the position of being denied basic services for which parents/guardians owe. It is the philosophy of the Board not to penalize students for outstanding bills, but shall modify services provided to students when parents/guardians show no evidence of attempting to retire outstanding bills.

Below is an example of district efforts to collect unpaid bills for the nutrition program. Bills Owed the Nutrition Program (When appropriate, these strategies may be used to encourage payment of other outstanding bills)

- 1. Communicating with secondary school students when lunch accounts are approaching zero.
- 2. Send home notes to parents when lunch balances are in the negative. Parents will also be provided information concerning eligibility for free or reduced priced meals.
- 3. Mail letters to parents who fail to pay negative balances to encourage payment.
- 4. Mail letters to parents who habitually fail to pay negative balances to offer repayment schedules to avoid collection.
- 5. Mail letters to parents who do not contact the district office to pay outstanding bills or

develop a repayment schedule that then the district's attorney would be authorized to seek collection in small claims court if not contacted immediately.

- 6. File collection in small claims court.
- 7. The district will employ the professional services of a commercial collections agency.

Other unpaid bills include registration, projects, fundraiser purchases, fines, etc. Collection strategy variations may differ to more specifically address the bill owed. For example, if a student has a history of not returning proceeds from school fundraisers, the student will not be allowed to participate in a fundraiser involving the collection of money.

Legal Reference: Chapter 631 Iowa Code (Small Claims)

Cross Reference: 701 School Lunch Program, 701.1 Purpose of Program, 701.2 Scope of

Program, 701.3 Financial Support, 810 Audits

Adopted: 10/9/07 Revised: 07/09/18 Reviewed: 7/11/11

#### **501.10 STUDENT PERSONNEL**

Series 500

Policy Title: Open Enrollment Transfers Code No.501.10

#### OPEN ENROLLMENT TRANSFERS -PROCEDURES AS A SENDING DISTRICT

The school district will participate in open enrollment as a sending district. As a sending District, the board will allow resident students who meet the requirements to open enroll to another public school district.

Parents requesting open enrollment out of the school district for their student will notify

#### School District News

the sending and receiving school district no later than March 1 in the school year preceding the first year desired for open enrollment. The notice is made on forms provided by the Department of Education. The forms are available at the central administration office.

Parents of children who will begin kindergarten in the school district are exempt from the open enrollment March 1 deadline. Parents of children who will begin kindergarten will file in the same manner set forth above by September 1. Parents who have good cause as defined by law for failing to meet the March 1 deadline may make an open enrollment request by September 1 unless another deadline applies.

The receiving district will approve enrollment requests according to the timeline established by law. The parents may withdraw the open enrolment request prior to the start of the school year. The receiving district's superintendent will notify the parents and sending school district by mail within five days of the school district's action to approve or deny the open enrollment request.

The board may approve a student's request to allow the receiving district to enter the school district for the purposes of transportation.

An open enrollment request out of the school district from parents of a special education student is reviewed on a case-by-case basis. The determining factor for approval of such an open enrollment request will be whether the special education program available in the receiving school district is appropriate for the student's needs. The area education agency director of special education serving the receiving district will determine whether the program is appropriate. The special education student will remain in the school district until the final determination is made.

It is the responsibility of the superintendent to maintain open enrollment request applications and notice forms. It will also be the responsibility of the superintendent to develop appropriate office procedures and administrative regulations necessary for open enrollment requests.

501.10

#### OPEN ENROLLMENT TRANSFERS -PROCEDURES AS A RECEIVING DISTRICT

The school district will participate in open enrollment as a receiving district. As a receiving district, the board will allow nonresident students, who meet the legal requirements, to open enroll into the school district. The board will have complete discretion to determine the attendance center of the students attending the school district under open enrollment.

The superintendent will approve timely filed applications by June1; incoming kindergarten applications; good cause application. The superintendent will notify the sending school district and parents within five days of the school district's action to approve or deny the open enrollment request. The superintendent will also forward a copy of the school district's action with a copy of the open enrollment request to the lowa Department of Education.

Open enrollment requests into the school district will not be approved if insufficient classroom space exists. Open enrollment requests into the school district will also not be approved for students who have been suspended or expelled by the administration or the board of the school district the student is or was attending until the student has been reinstated into the school district from which the student was suspended or expelled. Once the student is reinstated, the student's open enrollment request will be considered in the same manner as other open enrollment requests provided the required timelines are met.

#### School District News

Open enrollment requests into the school district that, if denied, would result in students from the same nuclear family being enrolled in different school districts, will be given highest priority. The board, in its discretion, may waive the insufficient classroom space reason for denial for students of the same nuclear family to prevent the division of a nuclear family between two school districts. Other open enrollment requests into the school district are considered in the order received by the school district with the first open enrollment request given a higher priority than the second open enrollment request and so forth.

Generally, students in grades nine through twelve open enrolling into the school district will not be eligible for participation in interscholastic athletics, at the varsity level, during the first ninety days of open enrollment into the school district.

Parents are responsible for providing transportation to and from the receiving school district without reimbursement unless the parents qualify for transportation assistance. Upon a parent's request, the board may approve transportation into the sending district. The transportation is limited to within two miles of the district boundary/current bus route. The board's approval is subject to the sending district's approval.

An open enrollment request into the school district from parents of a special education student shall be reviewed on a case-by-case basis. The determining factors for approval of such an open enrollment request will be whether the special education program available in the school district is appropriate for the student's needs and whether the enrollment of the 501.10 special education student will cause the class size to exceed the maximum allowed. The area education agency director of special education serving the school district shall determine whether the program is appropriate. The special education

student will remain in the sending district until the final determination is made.

The policies of the school district shall apply to students attending the school district under open enrollment.

It shall be the responsibility of the superintendent to develop appropriate office procedures and administrative regulations necessary for open enrollment requests.

Legal Reference: Iowa Code §§ 139.9; 274.1; 279.11; 282.1, .3, .8, .18; 299.1 (2005).

281 I.A.C. 17.

House File 882, 2005 General Assembly

1990 Op. Att'y Gen. 75.

Cross Reference: 501 Student Attendance

501.12 Insufficient Classroom Space

504 Student Health and Safety Regulations

505 Miscellaneous Student-Related Matters

Student Handbook

Approved: 6/13/94 Reviewed: 10/16/17 Revised:

5/10/10

#### STUDENT PERSONNEL

Series 500

Policy Title: Student Fee Waiver & Reduction Procedures Code

No: 505.7R1

The board recognizes that while certain fees charged students are appropriate and authorized, certain students and their families are not financially able to pay the fees. The school district will grant either full waivers, partial waivers or temporary waivers depending upon the circumstances and the student or student's parents' ability to meet the financial criteria.

#### School District News

#### A. Waivers

- 1. Full Waivers-a student will be granted a full waiver of textbook fees and drivers education fees charged by the school district if the student or student's parents meet the financial eligibility criteria for free meals under the Child Nutrition program, Family Investment Program, Supplemental Security Income guidelines, or transportation assistance under open enrollment. Students in foster care are also eligible for full waivers.
- 2. Partial Waivers-a student will be granted a partial waiver of textbook fees and drivers education fees charged by the school district if the student's parents meet the financial eligibility criteria for reduced price meals offered under the Child Nutrition program. A partial waiver shall be based on the same percentage as the reduced price meals.
- 3. Temporary Waivers-a student may be eligible for a temporary waiver of textbook fees and drivers education fees charged by the district in the event the student's parents are facing financial difficulty. Temporary waivers may be applied for at any time throughout the school year and shall not extend beyond the end of the school year.

#### B. Application

Parents or students, eligible for a textbook fees and drivers education fee waiver, shall make an application on the form provided by the school district. Applications may be made at any time but must be renewed annually.

#### C. Confidentiality

The school district will treat the application and application process as any other student record and student confidentiality and access provisions will be followed.

#### D. Appeals & Denials

Appeals and denials of a waiver may be appealed to the District Office Personnel. If disagreement still exists, appeals may be referred to the Superintendent.

#### E. Fines or Charges

Fines or charges assessed for damage or loss to school property are not fees and will not be waived.

505.7R1

F. Notice

The school district will annually notify parents and students of the waiver. The following information will be included in registration materials and printed in the district newsletter which is available on the school website.

Students whose families meet the income guidelines for free and reduced price lunch, the Family Investment Program (FIP), Supplemental Security Income (SSI), transportation assistance under open enrollment, or who are in foster care are eligible to have their student fees waived or partially waived. Students whose families are experiencing a temporary financial difficulty may be eligible for a temporary waiver of student fees. Parents or students who believe they may qualify for temporary financial hardship should contact the Superintendent's Secretary at registration for a waiver form. This waiver does not carry over from year to year and must be completed annually.

Approved 7-8-96 Revised 6/9/14 Reviewed 03/12/18

505.7R1

#### **Notification of Rights under FERPA**

The Family Educational Rights and Privacy Act (FERPA) affords parents and students over

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18 years of age ("eligibility students") certain rights with respect to the student's education records. They are:

(1) The right to inspect and review the student's education records within 45 days of the day the district receives a request for access.

Parents or eligible students should submit to the school principal (or appropriate school official) a written request that identifies the record(s) they wish to inspect. The principal will make arrangements for access and notify the parent or eligible student of the time and place where the records may be inspected.

- (2) The right to request the amendment of the student's education records that the parent or eligible student believes are inaccurate or misleading or in violation of the student's privacy rights. Parents or eligible students may ask the school district to amend a record that they believe is inaccurate or misleading. They should write the school principal, clearly identify the part of the record they want changed, and specify why it is inaccurate or misleading. If the district decides not to amend the record as requested by the parent or eligible student, the district will notify the parent or eligible student of the decision and advise them of their right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the parent or eligible student when notified of the right to a hearing.
- (3) The right to consent to disclosures of personally identifiable information contained in the student's education records, except to the extent that FERPA authorizes disclosure without consent.

One exception, which permits disclosure without consent, is disclosure to school officials

with legitimate educational interests. A school official is a person employed by the district as an administrator, supervisor, instructor, or support staff member (including health or medical staff and law enforcement unit personnel); a person serving on the school board; a person or company with whom the district has contracted to perform a special task (such as an attorney, auditor, AEA employees, medical concultant, or therapist); or a parent or student serving on an official committee, such as a disciplinary or grievance committee or student assistance team, or assisting another school official in performing his or her tasks.

A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility.

Parents or eligible students have the right to file a complaint with the U.S. Department of Education concerning alleged failures by the district to comply with the requirements of FERPA. The name and address of the office that administer FERPA is: Family Policy Compliance Office, U.S. Department of Education, 400 Maryland Ave., SW, Washington, DC, 20202-4605.

## Notification of Rights Under the Protection of Pupil Rights Amendment (PPRA)

PPRA affords parents and students who are 18 or emancipated minors ("eligible students") certain rights regarding our conduct of surveys, collection and use of information for marketing purposes, and certain physical exams. These include the right to:

• Consent before students are required to submit to a survey that concerns one or more of the following protected areas ("protected

#### School District News

information survey") if the survey is funded in whole or in part by a program of the U.S. Department of Education (ED) –

- 1. Political affiliations or beliefs of the student or student's parent;
- 2. Mental or psychological problems of the student or student's family;
- 3. Sex behavior or attitudes;
- 4. Illegal, anti-social, self-incriminating, or demeaning behavior;
- 5. Critical appraisals of others with whom respondents have close family relationships
- 6. Legally recognized privileged relationships, such as with lawyers, doctors, or ministers;
- 7. Religious practices, affiliations, or beliefs of the student or parents; or
- 8. Income, other than as required by law to determine program eligibility.
- Receive notice and an opportunity to opt a student out of –
- 1. Any other protected information survey, regardless of funding;
- 2. Any non-emergency, invasive physical exam or screening permitted or required as a condition of attendance, administered by the school or its agent, and not necessary to protect the immediate health and safety of a student, except for hearing, vision, or scoliosis screenings, or any physical exam or screening permitted or required under State law; and
- 3. Activities involving collection, disclosure, or use of personal information obtained from students for marketing or to sell or otherwise distribute the information to others.
- Inspect, upon request and before administration or use –
- 1. Protected information surveys of students;
- 2. Instruments used to collect personal informa-

tion from students for any of the above marketing, sales, or other distribution purposes; and

3. Instructional material used as part of the educational curriculum.

Clarion-Goldfield-Dows Community School District has adopted policies, in consultation with parents, regarding these rights as well as arrangements to protect student privacy in the administration of protected surveys and the collection, disclosure, or use of personal information for marketing, sales, or other distribution purposes. Clarion-Goldfield-Dows Community School District will directly notify parents and eligible students of these policies at least annually at the start of each school year and after any substantive changes. Clarion-Goldfield-Dows Community School District will also directly notify parents and eligible students, such as through U.S. Mail or email, at least annually at the start of each school year of the specific or approximate dates of the following activities and provide an opportunity to opt a student out of participating in:

- Collection, disclosure, or use of personal information for marketing, sales or other distribution
- Administration of any protected information survey not funded in whole or in part by ED.
- Any non-emergency, invasive physical examination or screening as described above.

Parents/eligible students who believe their rights have been violated may file a complaint with:

Family Policy Compliance Office U.S. Department of Education 400 Maryland Avenue, SW Washington, D.C. 20202-4605

#### School District News

## Annual Notification Asbestos Activity Summary

The Clarion-Goldfield-Dows Community School District is required by AHERA rules to annually report to the public any activities that are directly related to asbestos in the school and to inform the public of the availability of the schools management plan.

The school district does a threeyear re-inspection and also a sixmonth inspection to look for any changes of the asbestos. If there are no changes in the asbestos, it is left as is. If damage has occurred, corrective actions are taken.

All campus centers have been inspected by the district-inspector and all asbestos is in good order.

Please be assured that the district's on going efforts related to the management and control of asbestos-containing materials is geared towards providing a safe and healthy environment for students, employees and occupants. If you have any questions, or would like to review the management plans and updated materials, please feel free to contact Dr. Robert Olson at 515-532-3423.



# That's about it!



#### 2019-20 CLARION-GOLDFIELD-DOWS SCHOOL CALENDAR

		2019 20 01			TIELD DO WOO			
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	Monday stay testay tay	mila	Aug 5-6 Registration					
Month	Monday Hedre the Thur Friday	Accir 140	igoric S	rote				
August	1 2	0.00		Aug	5-6 Registratio	on (Monday=12:00PM-6:00	OPM; Tues.=9:00AM-1:00PM)	
	<b>5 6 7 8 9</b> 0.00	0.00		Aug	19 & 20 New 1	Teacher Orientation		
	12 13 14 15 16 0.00	0.00		_	_	er Workdays/PD, 1 Stat		
	19 20 21 22 23 0.00 26 27 28 29 30 5.00		2 1	Aug	_	MS Conferences 8:30-6: asses 8:30-2:00 & Open		
	26 27 28 29 50 5.00	5.00		Aug	_	es Begin	House 2:00-6:30	
September	0.00	5.00		Sept		Day, No School		
	2 3 4 5 6 4.00	9.00 1		Sept		•	ontract, State PD Compensated)	
	9 10 11 12 13 5.00	14.00		Oct		st Quarter, (45 days)		
	16 17 18 19 20 5.00	19.00		Nov			& Prep (Dismiss @ 2:00)	
	23 24 25 26 27 4.00 30 1.00	23.00	1	Nov	28 & 29 Thank	sgiving Vacation; No Sc	chool	
	1.00	24.00			20 Christmas Vacation (Early dismissal @ 2:00)			
October	1 2 3 4 4.00	28.00		Jan	6 Classes Resume			
	7 8 9 10 11 5.00	33.00		Jan	17 End 2	End 2nd Quarter, (44 days) Pending Snowdays PD/Workday; No School		
	14 15 16 17 18 5.00	38.00		Jan				
	21 22 23 24 25 5.00	43.00		Mar			d Quarter, (45 days) Pending Snowdays & Teacher Conferences & Prep (Dismiss @ 2:00)	
	28 <b>29</b> (30 31 4.00	47.00		Mar Apr		& Teacher Conferences	* '	
November	1 1.00	48.00				Easter Break: No School	(Disiliss @ 2.00)	
	4 5 6 7 8 4.00	52.00	1	Apr		es Resume		
	11 12 13 14 15 5.00	57.00		May	6 Emplo	yee & Board, Retiree A	ppreciation (Dismiss @ 2:00)	
	18 19 20 21 22 3.00	60.00 1		May		rs' Last Day		
	25 26 27 28 29 5.00	65.00		May		nencement		
December	2 3 4 5 6 5.00	70.00		May May		orial Day th Quarter (45 days) (Di	smiss 2:00) Pending Snowdays	
2000	9 10 11 12 13 5.00	75.00		May 29 End 4th Quarter (45 days) (Dismiss 2:00) Pending Snowdays June 1 Workday; No School				
	16 17 18 19 20 5.00	80.00				•		
	23 <b>24 25</b> 26 27 0.00	80.00 1						
	30 31 0.00	80.00				Makeup Days: June 1, 2,		
I	1 2 3 0.00	00.00				nulative Days Per Quarte		
January	1     2     3     0.00       6     7     8     9     10     5.00	80.00 1 85.00			1st Qu 2nd Q		45 89	
	13 14 15 16 17 4.00		1		3rd Qı		135	
	20 21 22 23 24 5.00	94.00			4th Qu	ıarter	180	
	27 28 29 30 31 5.00	99.00			_			
E 1		00.00			C Early Dism	nissal: Curriculum. PD &	z P/T Conferences: 2:00 PM	
February	3 4 5 6 7 5.00	99.00			Profession	al Development Day: No	Classes (CGD PD Rive)	
	10 11 12 13 14 5.00	109.00			Troicssion	Development Day: No Classes (CGD PD Blue)		
	17 18 19 20 21 5.00	114.00			Profession:	al Development Day: No	Development Day: No Classes (State PD Red)	
	24 25 26 27 28 5.00	119.00			•			
					Workday: No Classes			
March	2 3 4 5 6 5.00 9 10 11 12 13 5.00	124.00 129.00			▲ Early Dismissal: Prior to Vacations: 2:00 PM			
	16 17 18 19 20 5.00	134.00						
	<b>23</b> 24 <b>25</b> 26 27 5.00	139.00						
	30 31 2.00	141.00						
				Holidays				
April	1 2 3 2.00	143.00	1					
	6 7 8 9 10 4.00 13 14 15 16 17 4.00	147.00			Noncontract; No Classes			
	13 14 15 16 17 4.00 20 21 22 23 24 5.00	151.00 156.00						
	27 28 29 30 4.00	160.00				Parent-Teacher Conferen	ce Schedules	
May						Fall Conferences	Spring Conferences	
	1 1.00	161.00			Day 0	2:00 - 4:00	2:00 - 4:00	
	4 5 6 7 8 5.00	166.00			Staff Conferences	2.00 4.00		
	11     12     13     14     15     5.00       18     19     20     21     22     5.00	171.00 176.00			Day 1	2:00 - 3:00	2:00 - 3:00	
	25 26 27 28 29 4.00		1		Teacher Prep Time Parent Conferences	3:00 - 6:00	3:00 - 6:00	
					Day 2		200.000	
June	1 2 3 4 5	180.00			Teacher Prep Time		2:00 - 3:00 3:00 - 8:00	
	8 9 10 11 12	180.00	6 2		Parent Conferences	<u> </u>	Board Approved April 8, 2019	

180.00 180.00

Board Approved April 8, 2019